

Services and Programs at a Glance

Job Posting/ Illinois Job Link	✓	✓	✓	✓	✓	✓
On-site Recruitment Events/ Job Fairs	✓	✓		✓	✓	✓
*Applicant Screening/ Assessment	✓	✓	✓		✓	
*Employer Workforce Training Grants/ Hiring Incentives	✓	✓	✓		✓	
*Workforce/ Occupational Training Programs and Individual Scholarships		✓	✓	✓	✓	✓
*Adult Basic Education/ ESL and HS Equivalency				✓	✓	✓
Corporate Training				✓	✓	✓
Disability Diversity and Compliance Training			✓			

Candidates may be provided through all partner organization programs.

***Specific eligibility/acceptance requirements for candidates and/or employers may apply.**

Please contact a Business Services Team member for additional details regarding the requirements for each organization's services/programs.

Meet Your Local

Business Services Team

Illinois Department of Employment Security (IDES)

Bruce Olson

Business Services Coordinator

630.844.6693 | Bruce.E.Olson@illinois.gov

www.ides.illinois.gov

Kane County Office of Community Reinvestment

Workforce Development Division

Mary Yapellan

WIOA Business Services Manager

630.966.1435, Ext. 40086 | YapellanMary@countyofofkane.org

www.countyofofkane.org/wdd

Illinois Department of Human Services (DHS)

Division of Rehabilitation Services

Ardath Randle

Rehabilitation Coordinator

630.892.7417 | ardath.randle@illinois.gov

www.dhs.state.il.us

Elgin Community College

Kathy Weisinger

Director of Strategic Partnerships & Experiential Learning

847.214.7894 | kmeisinger@elgin.edu

www.elgin.edu

Kishwaukee College

LaCrella Konan

Director of Business & Training Partnerships

815.825.9791 | lkonan1@kish.edu

www.kish.edu

Waubensee Community College

Marques Clark

Adult Education Special Programs Manager

630.801.7900 x 4176 | mclark1@waubonsee.edu

www.waubonsee.edu

Convenient One-Stop Location:

North Aurora workNet Center

2 SmokeTree Business Park

North Aurora, IL 60542

Phone: 630.844.8765

Equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

**Business Services Network
of Kane, Kendall, and
DeKalb Counties**



A proud partner of the AmericanJobCenter network

**Let Our Team Equip Your
Business with a Customized
Toolkit to Meet Your
Workforce Needs**



Stay Connected with the Workforce System

Through federal and state funding, your local Illinois workNet Center provides access to a **network of organizations** to help maximize the available resources for job seekers and employers in the community.

Our **Business Services Team** will guide you through accessing the available services and programs based on the individual needs of your company. Most services are available at no cost to the employer or the job seeker.

Delivering Workforce Solutions that Fit Your Business Needs

Employment and Recruiting

- **Job Postings:** Employer job postings and hiring announcements can be distributed throughout our partner network and local job-seeker community. The IllinoisJobLink.com portal is another tool that allows employers to post jobs and search thousands of resumes at no cost.
- **Job Fairs/Recruitment Events:** Have several openings to fill? Let our network of partners host and promote a recruitment/hiring event at one of our centers.
- **Candidate Pool:** Our local centers draw in **8,000+** individuals per year who are looking for work and/or seeking to enhance their skills through additional education and training. Therefore, you will have access to a pool of motivated and skilled candidates representing a wide variety of skills and industry backgrounds.
- **Applicant Matching/Pre-Screening:** Seeking a candidate with a specific skill set or background? Perhaps your company would like to provide work opportunities to individuals with disabilities. Our team can help pre-screen and facilitate access to specific candidate pools such as veterans, individuals with disabilities, students, and candidates with advanced and/or specialized degrees/certifications.

Workforce Training Grants, Internships, and Hiring Incentives

- **Manufacturing Careers Internship Program (MCIP):** Young adults ages 18-21 are provided an opportunity to explore careers in manufacturing through a paid work experience. Employers can participate by hosting an intern for 6-8 weeks at no cost and with no commitment to hire.

- **On-the-Job Training (OJT): You Hire, You Train, We Reimburse.** Programs available that can provide wage reimbursements to employers who hire an eligible individual and enhance their skills on the job.

Already have a candidate in mind? Work with our team to verify eligibility prior to starting work and still qualify for the incentive.

23 different local employers have been awarded over \$302,770 in grant funding to hire and train OJT participants.

81% of OJT participants successfully completed their training period and retained employment with the hiring employer.

- **Incumbent Worker Training (IWT):** Resources available to help offset the cost of training your existing workforce to increase competitiveness and address the evolving needs of your business.
- **Tax Credits, Fidelity Bonding, and Other Programs:** Learn about stackable State and Federal incentives. Our staff will connect you with current tax credit opportunities and other special programs/incentives that fit your business needs.

Additional Tools to Prepare the Evolving Workforce

- **Individual Workforce Training Scholarships:** Resources available for eligible unemployed or under-employed individuals seeking to enhance their skills to become more marketable in the workforce.

- **Adult Basic Education, ESL and High School Equivalency Preparation:** Resources available for eligible individuals who are in need of additional assistance with reading, writing, math, computers, English as a Second Language, and preparation to earn High School Equivalency Certificate.

- **Integrated Education and Training Programs:** Workforce training models consisting of work-based learning components including internship, apprenticeship, and/or simultaneous instruction in basic skills and occupational training leading to an industry-recognized degree or certificate in a high-demand occupation.

- **Corporate Training:** Whether sharpening the skills of one employee or developing the skills of your entire workforce, your local community college offers professional development courses and/or customized business training options to better meet the challenges of your evolving business.

- **Disability Diversity and Compliance Training:** Our workforce staff can provide individualized consultation and training regarding the Americans with Disabilities Act (ADA), workplace accommodations and accessibility, and specific disability awareness training. Federal contractors can also receive training and consultation services regarding Section 503 compliance.

Economic Development and Business Engagement

- **Labor Market Information and Data:** Our staff is linked to current labor market information, local wage and salary data, and other economic development tools to assist with analysis and better understanding of workforce trends.
- **Business Engagement Opportunities:** Businesses may participate in advisory councils or board meetings to help our network design and implement policies/ programs that have an impact on today's workforce needs.