



BUSINESS SERVICES

Building and maintaining a qualified workforce is critical to the success of your business— let us help you find the right employees and stay competitive in the labor market!

The *Workforce Development Division* provides **Kane**, **Kendall**, and **DeKalb** County employers with a number of valuable resources to recruit and train qualified employees from a variety of industry backgrounds and skill sets.

FIND AND HIRE QUALIFIED CANDIDATES

- ✓ **Job Posting Service** allows you to distribute and advertise your employment opportunities to local job seekers through various online resources and community-based partnerships at no charge, and with no hiring fee.
- ✓ **Candidate Pre-Screening and Referral Assistance** provides you access to a pool of motivated and skilled candidates representing a wide variety of industry backgrounds; ranging from business professionals and managers to technical trades. By having candidates readily available for hire, we are able to screen and refer qualified applicants, saving you time and money in your recruitment efforts.
- ✓ **Recruitment Events** can be organized, promoted and hosted free of charge on your behalf at our workNet Centers to meet face-to-face with interested job seekers.

ACCESS WORKFORCE TRAINING FUNDING

- ✓ **On-the-Job Training (OJT)** provides grant funding to partially offset your internal training costs when making a new hire. You design and implement the specific hands-on training for the employee; we provide a 50% wage reimbursement during the agreed-upon training period (up to 6 months/1,040 hours) for eligible hires. Pre-screening/referral services are also available to identify eligible candidates.
- ✓ **Manufacturing Careers Internship Program (MCIP)** provides young adults ages 18-24 an opportunity to explore careers in manufacturing through a paid work experience and offers employers an opportunity to find and hire for entry-level positions. Employers can participate by hosting an intern for 6-8 weeks at no cost and with no commitment to hire.
- ✓ **Incumbent Worker Training (IWT)** provides grant funding to assist with job-specific training for currently employed workers in order to advance the competitiveness of your workforce and address the evolving needs of your business.

To learn more about the Business Services available in your area, please contact:

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Visit us online at: www.CountyofKane.org/WDD